



INTERNATIONAL
COLLEGE CAYMAN
ISLANDS

Thursday, May 5, 2016

CAREER READINESS DAY
Spring 2016 Quarter



Dawn McLean-Sawney, Ernst & Young

CS 1- 5:30pm

EMPLOYMENT BIO:

Currently:

ASSISTANT DIRECTOR/PEOPLE CONSULTANT for Ernst and Young from October 2013 to present

SOLE PROPRIETOR OF ARBUTUS GALLEY RESTAURANT from June 2013 to present. Restaurant currently employs 3 full time staff and 1 work experience student

Immediate Past:

CHIEF HUMAN RESOURCES OFFICER for the Ministry of Tourism and Development from 2006 to 2013

Previous Employment:

HUMAN RESOURCES MANAGER for the Department of Immigration From 2004-2006

Past Local Employment:

HUMAN RESOURCES MANAGER for Treasure Islands Resort, 1997-1999 and Cayman Airways Ltd, from 1991-1997



Natasha Playne, CIIPA Mentoring Coordinator

MH 1-5:30pm

Natasha Playne is a Fellow Chartered Accountant (FCA) and a Fellow of the Australian Institute of Company Directors (FAICD). She graduated in 1986 from the Queensland University of Technology with a Bachelor of Business majoring in accounting and a minor in computer programming. Natasha has over 30 years of accounting experience, including being a partner in a forensic accounting practice in the UK and Australia, a few years as a CFO and many years as an educator and trainer.

Natasha has been in Cayman for four years. She volunteers at the National Workforce Development Agency teaching job seekers accounting and bookkeeping. She also volunteers with CIIPA and is chair of CIIPA's Careers & Mentoring sub-committee.



Lauri Webster, Managing Principal Squar Milner, CIIPA

MH 1-5:30pm

- ▶ Lauri joined Squar Milner in April 2014 as the Managing Principal of the Cayman Islands office. Lauri's professional experience is exclusive to public accounting, specifically in the financial services industry.
- ▶ Prior to joining Squar Milner, Lauri had accumulated 12 years of experience with KPMG in the Cayman Islands, most recently serving as an Audit Senior Manager. Her background is mainly in alternative investments inclusive of funds and structured finance, and not only dedicated to serving such unique vehicles in the financial services industry, however also private offshore banks, operating companies and special purpose entities.
- ▶ Lauri's knowledge extends to both IFRS and US GAAP in relation to financial reporting of her client base. Her expertise includes accounting for complex financial instruments such as various derivatives, commodities, mezzanine debt, private equity, securitization and illiquid securities.



Neil Randell, CML Offshore Recruitment

MH 2- 5:30pm

Experienced IT recruiter based in the Caribbean. Predominately sourcing candidates for positions in Grand Cayman, Bermuda, BVI, Bahamas and Jersey. Also helping to develop new business for CML in all those areas.

Types of positions I generally recruit for include:

- IT Manager, Network Manager, System and Application Development Manager
- Software Developer/Designer/Programmer/SDET/Team Lead/Manager
- Sharepoint Developer/Consultant/Administrator
- Software Tester - Quality Assurance, Manual, Automated
- Management Information (MI) Analyst/Developer
- Business Intelligence (BI) Analyst/Developer
- SQL Server & Oracle DBA/Developer
- Business Analyst/Project Manager/Programme Manager
- Network Security, Compliance, ISO27001 Specialists
- System and Network Architects, Integrators, Administrators, Engineers, Installers, Operation and Maintenance specialists
- Storage Engineers, Consultants, Infrastructure Support
- Telecoms Account Managers/Business Development Managers
- Software Sales - SaaS, Cloud, CRM



April Cummings, News Director, Radio Cayman

FH 4- 5:30pm

April Cummings is a seasoned journalist, having worked more than two decades as a journalist and presenter. She got her start in radio at the International College of the Cayman Islands, where she hosted a radio program at the age of 6. April is an award winning television reporter. When she isn't at Radio Cayman, she is usually engaged in vigorous debate with any one of her four children.

***Congratulations April on your recent promotion to
News Director at Radio Cayman!***

Leanora Wynter-Young, Social Work Manager, DCFS

CS 1- 6:30pm

- ▶ Graduate of the University of the West Indies, Mona, Jamaica (BSc Social Work Honours)
- ▶ Graduate of ICCI (MBA)
- ▶ Worked as:
 - ▶ Probation Officer in Jamaica for 14 years
 - ▶ HIV/STI Programme Jamaica 3 years
 - ▶ DCFS Cayman since 1992



Diane Conolly, NWDA Manager Training and Development

FH 1- 6:30pm

Dianne Conolly is certified trainer with significant expertise in Human Capital Development, holds a Master's Degree in Public Policy and Management, and is a certified trainer and member of the American Society for Training and Development.

Ms Conolly joined the NWDA in 2014 and currently manages the NWDA's Training and Development Unit where she is responsible for managing several initiatives such as the National Training Programme, the National Apprenticeship Programme, the National Mentorship Programme and the National Internship Programme



Robert Tate, CFA

FH 1- 6:30pm

Robert is a Chartered Accountant and Chartered Financial Analyst Charterholder.

He worked for Deloitte South Africa, Cayman Islands and New York in Audit; and for UBS Cayman Islands in hedge fund administration services. Over the last 3 years Robert has worked for Overseas Asset Management (Cayman) Ltd as a financial analyst and portfolio manager where he co-manages the OAM European Value Fund. At OAM, Robert's job is to understand and invest in businesses (preferably ones with durable competitive advantages) that can be bought at prices far below estimated intrinsic value.



Craig Walker, CFA, EA

FH 2- 6:30pm

- ▶ Mr. Walker is involved in the financial industry in many respects. He and his brother own an investment advisory business based in the US. The business specializes in investing money for high net worth investors in a blend of assets. Those assets include stocks, bonds, cash equivalents, warrants, and options. Mr. Walker is a Chartered Financial Analyst and has held the designation for 25 years. He also is a captain on grading teams for the exam.
- ▶ Mr. Walker also co-owns a tax business based in Ohio. The business prepares income taxes for clients both here and in the US. The business is busy all year long, whereas most are open only 3.5 months a year. The business prepares individual, partnership, trust, corporate and S-Corporation business returns. Mr. Walker is an Enrolled Agent and may practice in tax court against the IRS. He has worked for H&R Block and Intuit. He has 17 years of experience.
- ▶ In his free time, he enjoys scuba diving, playing on the computer and traveling. In many cases, he combines diving with his trips.

Janet Dash-Harris, Author, English and Spanish Teacher

FH 4- 6:30pm

- ▶ Janet Dash-Harris was born in Coventry England where she lived with her parents Elton and Gwen and siblings, Cynthia, Gloria and Joseph, until her parents on the recommendation of the family doctor, decided to return to the warm climate of Barbados, the land of their birth.
- ▶ In 1986 she entered Erdiston Teachers' College and was elected as President of the Student Guild; she graduated two years later as Student of the Year. It was while there, in 1987, she gave her heart to the Lord, at the Emmanuel Baptist Church. She entered the University of the West Indies Cave Hill Campus in 1989 where she studied part-time, graduating with honours in 1994 with a Bachelor of Arts in English and Linguistics with Education.
- ▶ She also holds a Master of Arts degree in English Language Teaching, which she obtained from the University of England, 1997.



Heather Lockhart, Professional Life Coach, BHAC

FH 5: 6:30pm

Heather Lockhart is a life coach with The Clarity Hub, a BHAC company. She is also the Chief Operating Officer of BHAC, a comprehensive behavioral health practice.

Heather is a CoachU Graduate, and is certified as an Associate Certified Coach (ACC) by the International Coach Federation (ICF). As a coach, Heather supports clients who want to create positive change in their lives. She has a passion for helping people think strategically and act tactically about managing their careers and lives. Areas of interest for many of her clients include improving time management and organizational skills, leadership development and enhancing life balance.



Margaret Macpherson, M.A., LMM, ARCT

FH 1- 8:00pm

Margaret Macpherson received her bachelor and masters of arts degrees in English literature, from the University of Manitoba, Canada. Continuing her interest in literature and in writing, she was appointed a three year position as one of the judges for the Leacock literary prize. This annual award is given for the best humorous work published in Canada. A move to Ottawa, Canada entailed a change of career. After deciding not to complete the PHD program in English at the University of Ottawa, she pursued instead a career as a pianist and music teacher. From 2005-2010 and again in 2015 she was a member of the piano faculty at the Bermuda School of Music.

There in addition to teaching piano and music theory, she began writing again, and had several articles published related to teaching music and the psychology of performance. Invitations to give lectures on these subjects followed, and she gave presentations at the national conference of music teachers in Halifax, Nova Scotia, in 2013, and for the music teachers' association in Ottawa, in 2014.

Margaret moved to the Cayman Islands with her husband, who is working here, in December 2015.